

# District Council 16

## Northern California Floor Covering Master Agreement

### WAGE SCHEDULE A (Eureka Area Addendum)

Effective July 1, 2018

		TAXABLE NET WAGE	BASE WAGE	HEALTH & WELFARE	IUPAT PENSION	DC16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESEVATION	VACATION FUND	IUPAT PAT-PC	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE
<b>JOURNEYMAN</b>															
		<b>\$31.99</b>	<b>\$28.42</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$2.27)</b>	<b>(\$0.05)</b>	<b>(\$0.85)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$43.31</b>
<b>FOREMAN</b>															
		<b>\$33.10</b>	<b>\$29.42</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$2.35)</b>	<b>(\$0.05)</b>	<b>(\$0.88)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$44.42</b>
<b>APPRENTICE</b>															
6 MONTHS	50%	<b>\$16.23</b>	<b>\$14.21</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$1.14)</b>	<b>(\$0.05)</b>	<b>(\$0.43)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$27.55</b>
6 MONTHS	55%	<b>\$17.80</b>	<b>\$15.63</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$1.25)</b>	<b>(\$0.05)</b>	<b>(\$0.47)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$29.12</b>
6 MONTHS	60%	<b>\$19.37</b>	<b>\$17.05</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$1.36)</b>	<b>(\$0.05)</b>	<b>(\$0.51)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$30.69</b>
6 MONTHS	65%	<b>\$20.95</b>	<b>\$18.47</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$1.48)</b>	<b>(\$0.05)</b>	<b>(\$0.55)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$32.27</b>
6 MONTHS	70%	<b>\$22.53</b>	<b>\$19.89</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$1.59)</b>	<b>(\$0.05)</b>	<b>(\$0.60)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$33.85</b>
6 MONTHS	80%	<b>\$25.69</b>	<b>\$22.74</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$1.82)</b>	<b>(\$0.05)</b>	<b>(\$0.68)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$37.01</b>
6 MONTHS	90%	<b>\$28.85</b>	<b>\$25.58</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$2.05)</b>	<b>(\$0.05)</b>	<b>(\$0.77)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$40.17</b>
6 MONTHS	95%	<b>\$30.42</b>	<b>\$27.00</b>	<b>\$6.45</b>	<b>\$4.46 *</b>	<b>\$0.15</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.06</b>	<b>(\$2.16)</b>	<b>(\$0.05)</b>	<b>(\$0.81)</b>	<b>(\$0.35)</b>	<b>(\$0.05)</b>	<b>\$41.74</b>

( ) Vacation Fund, Wage Equality Dues, PAT-PC and Dues Check-off are deducted from Taxable Wage hourly

\* \$1.53 of the IUPAT Pension contribution is allocated solely to the deficit reduction and no benefits are accrued